

2025 ANNUAL SUSTAINABILITY REPORT

LBA Logistics  | LBA Properties 

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REPORTING METHODOLOGY & DATA ASSURANCE

To Our Stakeholders: Our Commitment to Be Responsible

Welcome to the LBA 2025 Annual Sustainability Report

Over the past year, LBA continued to deliver on our mission of generating long-term value through the responsible development and management of our real estate assets. In 2024, our sustainability initiatives directly contributed to reducing operating costs, increasing revenue, improving asset performance, and strengthening tenant relationships. By prioritizing high-efficiency buildings and operational excellence, we achieved measurable progress in environmental and social engagement. These efforts helped drive portfolio-wide value creation and reinforced LBA's commitment to resilient, future-ready real estate.

We expanded our clean energy initiatives through strategic solar installations, implemented energy-efficient upgrades, and modernized systems to enhance performance and building resilience. At the same time, we elevated our tenant experience through thoughtful engagement programs and deepened our investment in the people and communities in which we operate and who power our business.

These achievements were recognized on a national level, reinforcing LBA's reputation as a sustainability leader in commercial real estate. They also underscored a central truth: sustainability is more than a responsibility; it is a strategic imperative. It supports fiscal discipline, enables growth, and drives long-term value creation.

We are strengthening our foundation as we navigate an ever-changing regulatory landscape marked by Building Performance Standards (BPS) and local emissions caps across the U.S. LBA's proactive approach to compliance, performance tracking, and climate risk mitigation positions us as a trusted partner for customers and investors alike.

Recognizing the rising impact of climate-related risks, from extreme weather to increasing energy costs, we continue the process of embedding climate risk assessments into our investment and operational decision-making. We are also responding to the accelerating demand for energy efficiency and resilience, driven by the growth of artificial intelligence (AI) infrastructure, electrical vehicles (EV), and climate adaptation technologies. Our strategy includes:

- Optimizing building performance through advanced analytics and smart building technologies.
- Upgrading HVAC and lighting systems to reduce emissions and dependence on fossil fuels.
- Expanding clean energy integration to strengthen grid reliability and support carbon reduction.

As we look to the future, we are reinforcing our sustainability strategy by enhancing third-party data verification and embedding sustainability metrics into day-to-day operations. These steps ensure our decisions remain data-driven, transparent, and aligned with our long-term objectives.

We are proud of what we accomplished in 2024, and even more optimistic about what lies ahead. LBA will continue to lead with integrity, foresight, and purpose as we work to build a more sustainable, resilient, and valuable portfolio.

Thank you for your continued trust and partnership.



PHIL BELLING
Managing Principal

Phil Belling



PERRY SCHONFELD
Principal & Chief Operating Officer

Perry Schonfeld

LBA Logistics  | LBA Properties 

Portfolio Overview

- ★ LBA Corporate Headquarters
- Office Portfolio Markets
- Industrial Portfolio Markets
- LBA Regional Offices

LBA's current portfolio totals over 112 million square feet.



LBA Logistics | LBA Properties



Mission Statement

At LBA, our efforts are guided by our **Sensible Sustainability Strategy**—a practical, results-driven approach that mitigates risk, aligns cost with return on investment, and creates long-term value across our portfolio. We are committed to initiatives that deliver measurable property-level outcomes while contributing to broader environmental and community impact.

We focus on conserving resources while maximizing value for all stakeholders—team members, investors, customers, partners, and the communities where we live, work, and invest.

We believe that an engaged workplace is fundamental to our success. By promoting meaningful relationships, expanding opportunities, and supporting professional growth, we create an environment where our team members can thrive. Our commitment to charitable giving and community engagement is deeply embedded in LBA's culture and continues to shape our social impact.

We understand that sustainability, talent and culture, and performance are interconnected. With a values-driven approach, we integrate sustainability into our investment strategy, delivering long-term financial performance while actively managing risk and building resilience across our portfolio.



SUSTAINABILITY



Front Row: Left to right:

Melanie Colbert | Principal, Operations

Michelle German | Vice President, Portfolio Operations & Sustainability

Perry Schonfeld | Principal & Chief Operating Officer

Chelsea Hewett | Operations & Sustainability Assistant

Back Row: Left to right:

Karen Little | Operations Manager

Ernestine Hong | Operations & Sustainability Associate

Allison Pumphrey | Operations & Sustainability Manager

Overview

Our sustainability initiatives are led by the vice president of portfolio operations and sustainability, with strategic oversight from LBA's principal and chief operating officer, as well as the principal of operations. The portfolio operations team plays a key role in supporting these efforts. Altogether, they drive strategies to reduce operating costs through energy efficiency, reduced emissions, risk mitigation, and building resilience across our portfolio.

Core initiatives led by this team include utility benchmarking and performance assessments, energy, water and waste reduction practices, renewable energy deployment, smart building automation, LED lighting upgrades, climate risk planning, and health and wellness enhancements. This integrated approach ensures sustainability is embedded in our operations and drives reduced operating expenses or additional revenue for long-term value creation.

Integrated Across Our Operations

Sustainability practices and social engagement are woven throughout our organization, guiding decisions at every level. Success depends on collaboration with internal teams, tenants, partners, and stakeholders to create lasting value. Beyond environmental goals, our team promotes social impact through charitable giving, volunteerism, and a workplace culture that values inclusion and celebrates diverse perspectives.

Our holistic commitment reflects our belief that responsible business practices lead to stronger outcomes for our people, partners, and communities.

2024 Highlights

Reflecting on the year 2024, we are pleased to share some of our highlights. Throughout the report, you will find additional achievements and case studies, with more detailed examples.

- LBA achieved a 57% reduction in greenhouse gas (GHG) use intensity in spaces under our operational control compared to our 2019 baseline.
- Our solar energy projects currently generate 29.16 megawatts (MW) of solar energy capacity, which is a 53% increase from the previous year's 19 MW. Additionally, solar projects that are under construction or have signed leases in place are expected to contribute another 32.13 MW of solar energy capacity to our portfolio.
- Use of smart building monitoring software and energy efficiency projects across our office portfolio have resulted in cumulative energy savings of 18 million kilowatt hours (kWh). As of 2024, approximately three million square feet of our office portfolio is managed using this technology.
- We maintained the Underwriters Laboratories (UL) Verified Healthy Building Mark for Indoor Environment across our office portfolio for another year, which demonstrates our commitment to maintaining healthy workplaces.
- Our community engagement and philanthropic activities included 900 volunteer hours across approximately 25 events in 2024.
- LBA was recognized as a Green Lease Leader with Gold Recognition by the Institute for Market Transformation.
- LBA was honored at the U.S. DOE's Better Buildings Summit in April 2025 for exceeding our 10-year energy efficiency goal. We have committed to a new 20% EUI reduction by 2035, using 2024 as the baseline.

INDUSTRIAL

Industrial Portfolio Highlights

\$2.6M

Net Operating Impact
(Estimated Annual
Savings & Revenue)

29.16 MW

Active Solar
Energy Capacity

32.13 MW

Solar Energy Capacity -
Under Construction /
Lease Signed

14

ENERGY STAR®
Certifications

260

BOMA 360
Certifications

15

LEED Certifications

12M kWh

Energy Use
Reduction from LED
Lighting Upgrades

1

Fitwel®
Certifications¹

Total Industrial Portfolio: Over 105 million square feet

Footnotes:

1. The Fitwel certification—developed by the CDC and GSA and administered by the Center for Active Design—was awarded to SeaTac Industrial Park in Washington. This recognition is especially rare in the industrial sector, where buildings typically lack Fitwel-qualified features and shared amenities.
2. For an overview of the building certifications referenced on this page, please see pages 32 and 33.



Value-Add Strategy for Logistics Properties

Customer Partnerships & Sustainability as a Service

As part of LBA's Sensible Sustainability Strategy, we aim to strengthen customer relationships by offering tailored sustainability resources that align with their operational goals. These services are designed to reduce operating costs, improve building performance, and enhance customer satisfaction, with the goal of enhanced tenant retention.

Utility Data & Benchmarking

We leverage ENERGY STAR® Portfolio Manager® to benchmark utility data, monitor performance, and ensure regulatory compliance. This enables us to identify cost-saving opportunities and reduce environmental impact across energy, water, waste, and GHG emissions.

Energy, Water & Waste Audits

In collaboration with certified engineers, we conduct comprehensive audits to uncover efficiency opportunities, reduce consumption, and support reduced GHG emissions.

Energy Efficiency Enhancements

Operational improvements are central to our sustainability strategy. Key initiatives include:

- LED Lighting: Reduces energy use by over 75%, significantly extends fixture lifespan, and improves light quality.
- HVAC Systems: High-efficiency systems improve energy performance and indoor comfort.
- Cool Roofing: Reflects heat, lowers cooling loads, and extends roof life.
- Window Tinting: Enhances comfort and reduces heat gain and ultraviolet (UV) exposure.
- Smart Building Tech: Real-time monitoring, fault detection, and optimization software improve HVAC energy efficiency and improve occupant comfort.

Emissions Reduction

We collaborate with customers to reduce carbon emissions through energy efficiency, electrification, and renewable energy adoption. We also share best practices and technologies to support system upgrades to help eliminate reliance on natural gas.

Renewable Energy & Clean Tech

- Solar: We assess properties for solar viability, offering cost-effective clean energy and impacting tenant retention.
- Energy Storage: We support grid reliability and reduced peak demand charges through energy storage.
- EV Charging: We evaluate EV infrastructure feasibility, incentives, and implementation for both passenger and fleet vehicles.

Health & Wellness

We prioritize indoor environmental quality by monitoring air and water quality and offering wellness-focused amenities that support occupant well-being.

Water Efficiency

We benchmark usage and implement solutions like drought-tolerant landscaping, drip irrigation, smart meters, rain sensors, and leak detection systems.

Waste Diversion

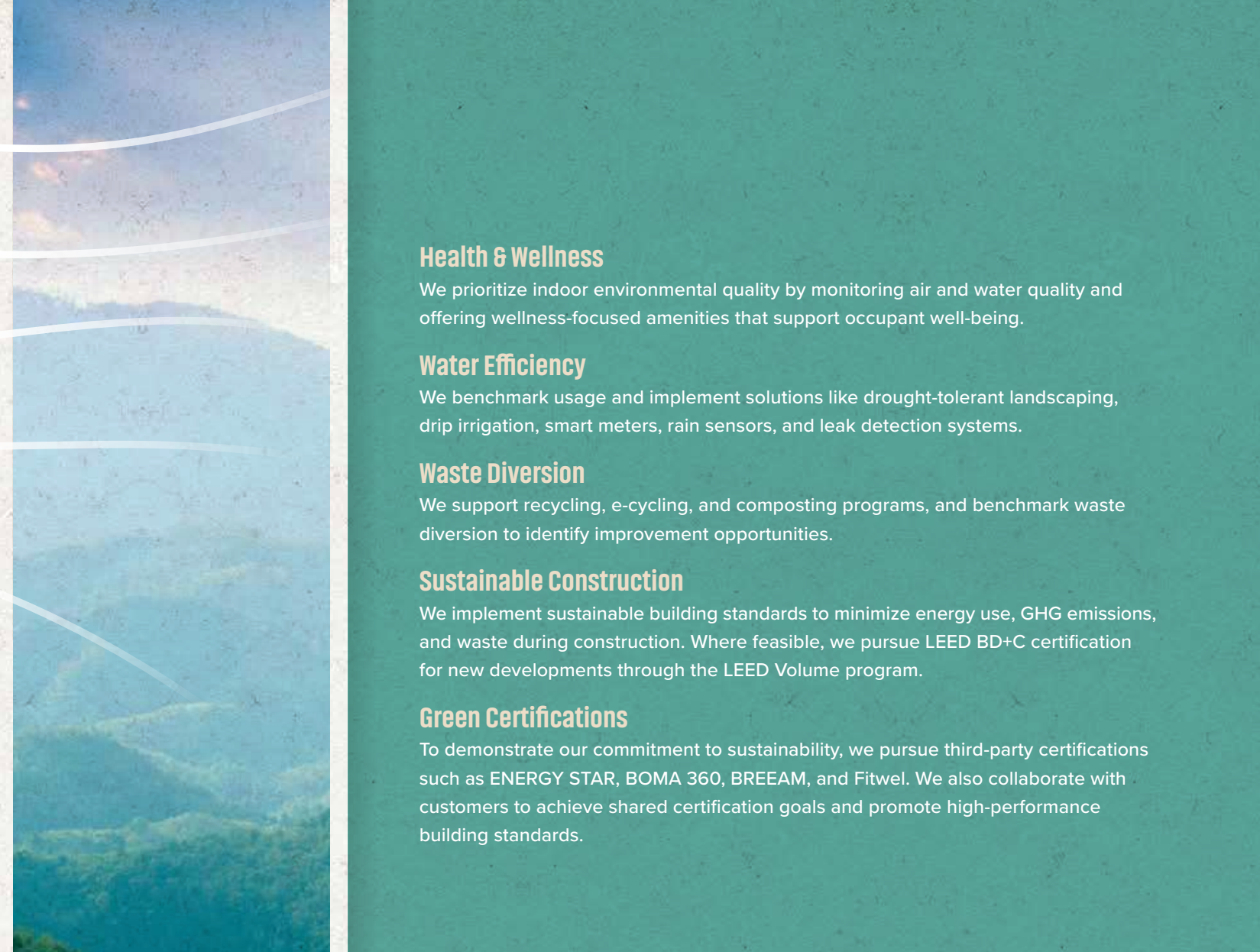
We support recycling, e-cycling, and composting programs, and benchmark waste diversion to identify improvement opportunities.

Sustainable Construction

We implement sustainable building standards to minimize energy use, GHG emissions, and waste during construction. Where feasible, we pursue LEED BD+C certification for new developments through the LEED Volume program.

Green Certifications

To demonstrate our commitment to sustainability, we pursue third-party certifications such as ENERGY STAR, BOMA 360, BREEAM, and Fitwel. We also collaborate with customers to achieve shared certification goals and promote high-performance building standards.



Driving Scalable Impact Through Community Solar



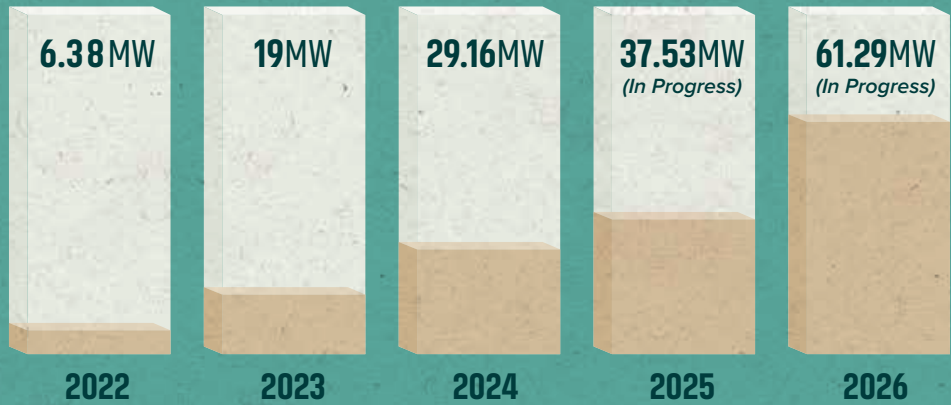
As part of LBA's Sensible Sustainability Strategy, we continue our commitment to clean energy by expanding our community solar program. In 2024, we energized three new projects—two in Maryland and one in California—bringing the total number of active solar installations to 13 across the portfolio. With these additions, LBA now generates 29.16 MW of renewable energy, a 53% increase from the 19 MW reported in 2023.

Our solar strategy focuses on leasing underutilized rooftop space to solar developers, creating value for LBA, our stakeholders, and the surrounding communities. This model allows LBA to generate rental income, with no upfront capital cost, while supporting the development of solar infrastructure that delivers clean, affordable energy to local residents and businesses. Unlike traditional programs that might offset a single building's power usage, LBA's community solar projects feed energy directly into the local grid. This structure broadens the reach of renewable energy and creates opportunities for tenants and employees to participate as subscribers.

An example of this initiative is in place at **4608 Appliance Drive in Belcamp, Maryland**, where LBA's property management team partnered with the utility subscriber company to host an on-site information session for our tenant's employees. Following a brief presentation on the benefits of community solar, employees were invited to enroll in a program offering potential savings of up to 10% off their residential utility bill. The response was enthusiastic, with many employees signing up to take advantage of the opportunity. LBA's solar initiative targets key states with strong solar incentives and regulatory frameworks, including Maryland, New Jersey, Pennsylvania, and Illinois. Through thoughtful market selection and partnership with renewable energy advisor Black Bear Energy, LBA has established a scalable model for deploying community solar on industrial rooftops.

To date, we have executed leases or launched construction on 16 solar projects totaling an additional 32.13 MW of solar energy capacity. When complete, LBA's cumulative solar capacity is projected to reach 61.29 MW—well on our way to reaching our goal of 100 MW by 2030!

Cumulative Solar Growth:



Footnotes:

- Active Solar Projects: 29.16 MW
- In Process Solar Projects (Under Construction / Signed Leases): 32.13 MW

Lighting the Way Forward | LBA's Portfolio-Wide LED Retrofit Initiative

LED retrofits remain one of the most cost-effective strategies to reduce operational costs and improve energy efficiency across our industrial portfolio. While retrofit opportunities in industrial real estate can be limited, lighting presents a key area where measurable gains can be achieved. LED systems consume up to **75% less energy** than traditional lighting, last significantly longer, and offer better light quality resulting in reduced utility costs and enhanced tenant experience.

Our approach is intended to be both proactive and strategic, beginning at acquisition and continuing throughout the entire lifecycle of the asset. Each year, we evaluate our national portfolio to identify properties best suited for retrofits, prioritizing sites with upcoming lease activity, tenant improvements, or scheduled maintenance. In 2024, LBA completed LED upgrades at **23 industrial properties**, integrating the work into broader capital plans and customer-focused initiatives.

At LBA's **Calaveras Center in Milpitas, California**, the 403,621-square-foot multi-tenant business park underwent a full exterior lighting retrofit with 144 new LED fixtures. The result: electricity consumption dropped by over 50%, lowering repair costs and CAM bills for tenants and enhancing nighttime safety.

Through our Sustainability as a Service platform, LBA streamlines the retrofit process by connecting tenants with pre-vetted vendors and providing technical guidance. These tools help reduce complexity, minimize disruption, and ensure high-quality installations.

2024 Impact

- **Properties Upgraded:** 23
- **Annual Energy:** 992,000 kWh
- **Example:** Calaveras Center retrofit cut daily energy use by over 50%
- **Stakeholder Benefits:** Lower utility costs, increased NOI, reduced maintenance, improved light quality, environmental gains through reduced energy demand, and increased tenant retention.

LBA's LED retrofit program is a strong example of how targeted, scalable improvements can generate long-term value. The initiative supports our goals and supports the evolution of our portfolio into a more resilient, efficient, and tenant-friendly platform. As energy standards change and sustainability becomes increasingly important, LBA remains committed to expanding its efforts and helping tenants thrive through smart, sustainable upgrades.



OFFICE

Office Portfolio Highlights

\$2.3M

Net Operating Impact
(Estimated Annual
Savings & Revenue)

5

ENERGY STAR®
Certifications

6

LEED
Certifications

4

UL Verified Healthy
Building Marks

4M kWh

Reduction from LED
Lighting Upgrades

4

BOMA 360
Certifications

4

Smart Building
Programs

2.1 MW

Battery Storage
Capacity

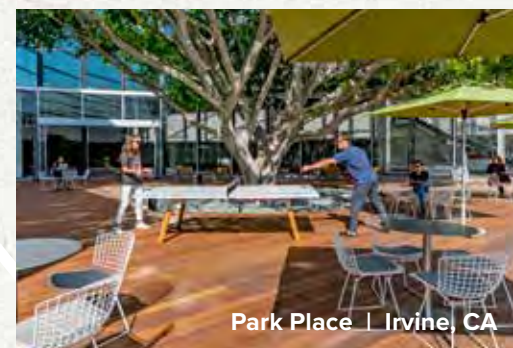
133

EV Charging
Station Ports

4

Fitwel®
Certifications

Total Office Portfolio: Over 6 million square feet



Value-Add Strategy for Office Properties

Sustainability in Practice

Park Place | Irvine, CA



3121 Michelson | Irvine, CA



LBA advances our office sustainability strategy through data-driven insights, operational innovation, and resource efficiency—enhancing performance, reducing environmental impact, and delivering long-term value through the following initiatives:

Utility Data & Benchmarking

LBA leverages ENERGY STAR® Portfolio Manager® to benchmark utility data, monitor performance, and ensure regulatory compliance. In support of continuous improvement and transparency, this process uncovers opportunities to reduce costs and environmental impact across energy, GHG emissions, water, and waste metrics.

Energy, Water & Waste Audits

In collaboration with certified engineers, LBA conducts comprehensive audits to identify efficiency opportunities, reduce resource consumption and costs, and support decarbonization goals.

Energy Efficiency

Energy efficiency is central to our sustainability strategy. We optimize building operations through smart controls, high-efficiency systems (e.g., LED lighting, HVAC), and technologies such as window tinting and cool roofs to reduce energy use and operating expenses.

Emissions Reduction

We reduce carbon emissions by investing in energy-efficient technologies, exploring electrification strategies, and integrating renewable energy where feasible. Through targeted system upgrades, we aim to phase out natural gas use. By sharing best practices across our portfolio, we expand our impact and support broader emissions reductions in alignment with our sustainability goals.

Renewable Energy & Clean Tech

- Solar: We assess properties for solar installations to provide clean, cost-effective energy solutions.
- Energy Storage: We explore storage solutions to reduce peak demand charges and enhance grid reliability.
- EV Charging: We evaluate the feasibility of EV charging infrastructure as a value-added amenity for our office properties, while leveraging available incentives to support implementation.

Health & Wellness

We promote healthy indoor environments by monitoring air and water quality and offering wellness-focused amenities that support occupant well-being and productivity.

Water Management

We benchmark water usage and implement conservation strategies such as drought-tolerant landscaping, drip irrigation, smart meters, rain sensors, and leak detection systems.

Waste Management

LBA supports waste diversion through benchmarking waste generation and initiatives such as recycling, e-cycling, and composting.

Green Certifications

We pursue third-party certifications—including LEED, ENERGY STAR, Fitwel, BOMA 360, and UL Verified Healthy Building Mark—as validation of our commitment to sustainable, high-performance operations.

Park Place | Irvine, CA



RESULTS & PROGRESS

Long-Term EUI Target Achieved Energy Efficiency Milestone Recognized at the 2025 Better Buildings Summit

LBA proudly exceeded its long-term energy efficiency goal established under the U.S. Department of Energy's (DOE) Better Buildings Challenge. Since 2013, we committed to improving energy use intensity (EUI) by at least 2% annually—a target calculated and verified by the DOE. Through consistent performance and strategic investments, we achieved an average annual improvement of **2.7% through 2023**, surpassing our goal by 40%.

In **April 2025**, LBA's achievement was nationally recognized at the **U.S. DOE's Better Buildings Summit**, where we were honored on stage for our leadership in energy performance and sustainability. This achievement not only reduced our environmental impact but also delivered meaningful **energy cost savings** across our portfolio, reinforcing the business case for sustainability.

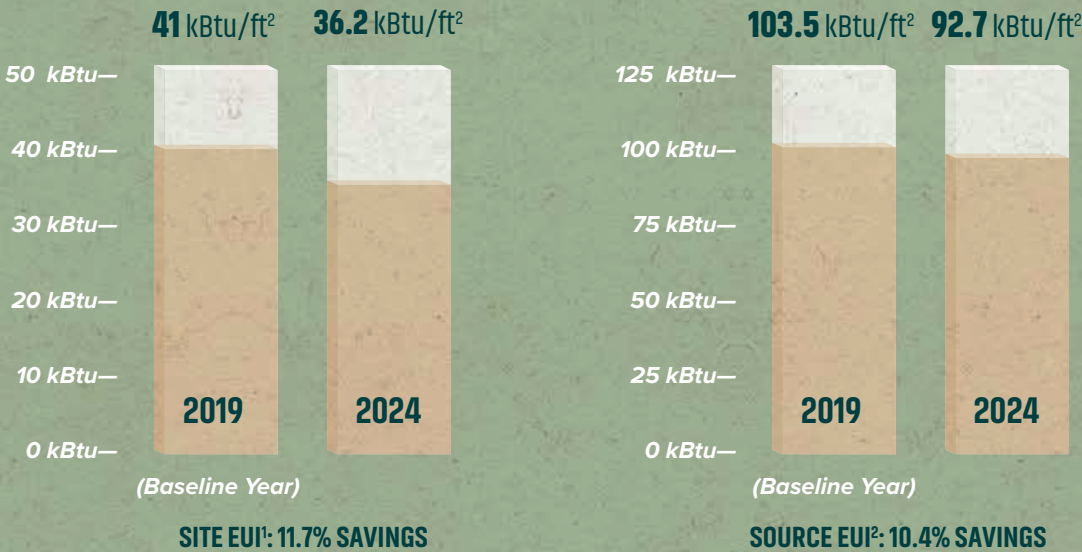
Following this achievement, LBA has committed to an additional 20% reduction in energy use intensity over the next 10 years as part of our ongoing partnership with the Better Buildings Challenge.



Left to right:
Michelle German | Vice President, Portfolio Operations & Sustainability
Allison Pumphrey | Operations & Sustainability Manager

Energy Performance

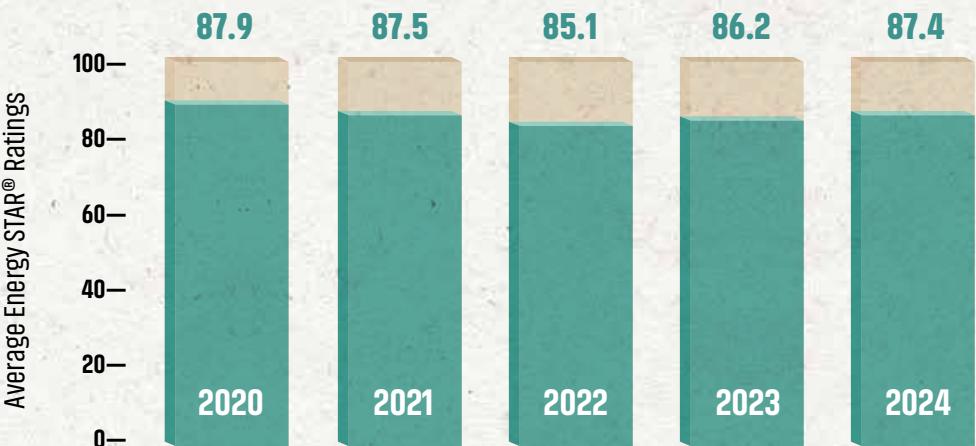
GOAL: 3% Annual Reduction



Footnotes:
1. Site energy use intensity (EUI) represents the direct energy consumption at a specific location, powering equipment, heating, cooling, lighting, and other on-site processes. This metric is measured at the point of consumption and is reflected on utility bills, typically measured in kilowatt-hours (kWh) for electricity or therms for natural gas.
2. Source EUI goes beyond on-site consumption and takes into account energy losses that occur during generation, transmission, and distribution to the site. It considers the entire life cycle of energy, from its origin (e.g., fossil fuel power plants or renewable energy facilities) to the point of consumption.

Average ENERGY STAR® Score

GOAL: Portfolio Average Rating of 85 or Better



Water

2019 VS 2024

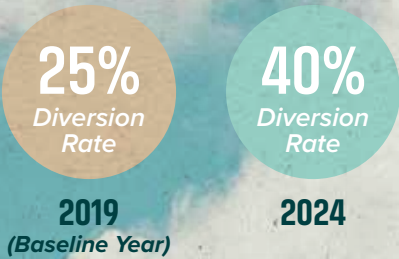
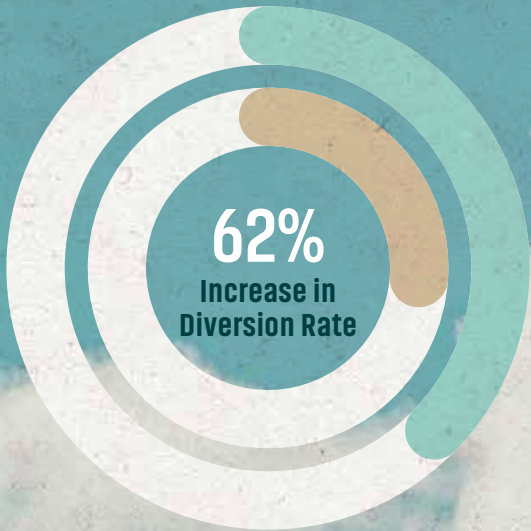
GOAL: 3% Annual Reduction



Waste

2019 VS 2024

GOAL: 3% Annual Increase in Diversion Rate





Park Place | Irvine, CA

OFFICE CASE STUDY

Park Place Campus: A Model for High-Performance Buildings and Sensible Sustainability

LBA Properties' Park Place Campus in Irvine, California is a standout example of how long-term, strategic investment in sustainability can deliver measurable, high-impact results. Over the past 15 years, LBA has continuously enhanced this marquee asset with smart building systems technologies, LED lighting, high-efficiency equipment systems, and electrification—initiatives all focused on reducing energy use consumption and emissions.

In 2024, these efforts were validated when Park Place participated in the Green Building Initiative's Pathway to Net Zero pilot program. The building achieved a 94% reduction in EUI and a 96% reduction in carbon emissions, earning an ENERGY STAR® score of 85 and the recognized level for both Net Zero Energy and Carbon in GBI's Green Globes program.

LBA's decarbonization strategy, which focuses on data, efficiency, and continuous improvement, has been central to this success. Our team conducts regular third-party audits, tracks key performance indicators across the portfolio, and continually adopts new technologies and operating strategies. At Park Place, this approach led to the early adoption of a smart building system in 2015, along with chiller replacements, central plant modernization, and the replacement of a gas to electric hot water boiler when equipment reached the end of its useful life.

Water conservation is another key component of the campus' sustainability strategy. Weathertrak smart controllers and drip irrigation systems optimize water usage across the 105-acre site, while extensive use of reclaimed water further reduces reliance on potable sources.

In response to rising tenant demand in 2024, LBA installed 30 new EV charging ports, which have consistently operated at full capacity. By leveraging incentives through Southern California Edison's Charge Ready program, this amenity was delivered with minimal capital outlay.

Park Place serves as a scalable example of sustainable operations, demonstrating how performance, environmental impact, and business value can work hand in hand.

OFFICE CASE STUDY

DFW Airport Center: Driving Energy Performance through Operational Excellence

When LBA acquired **500 & 510 Airline Drive**—also known as DFW Airport Center—in Coppell, Texas, the property stood out as a clear outlier in an otherwise high-performing portfolio. Identified through our internal benchmarking program, which tracks energy, GHG emissions, water, and waste metrics, the property's ENERGY STAR® score was just 7. This presented both a challenge and an opportunity.

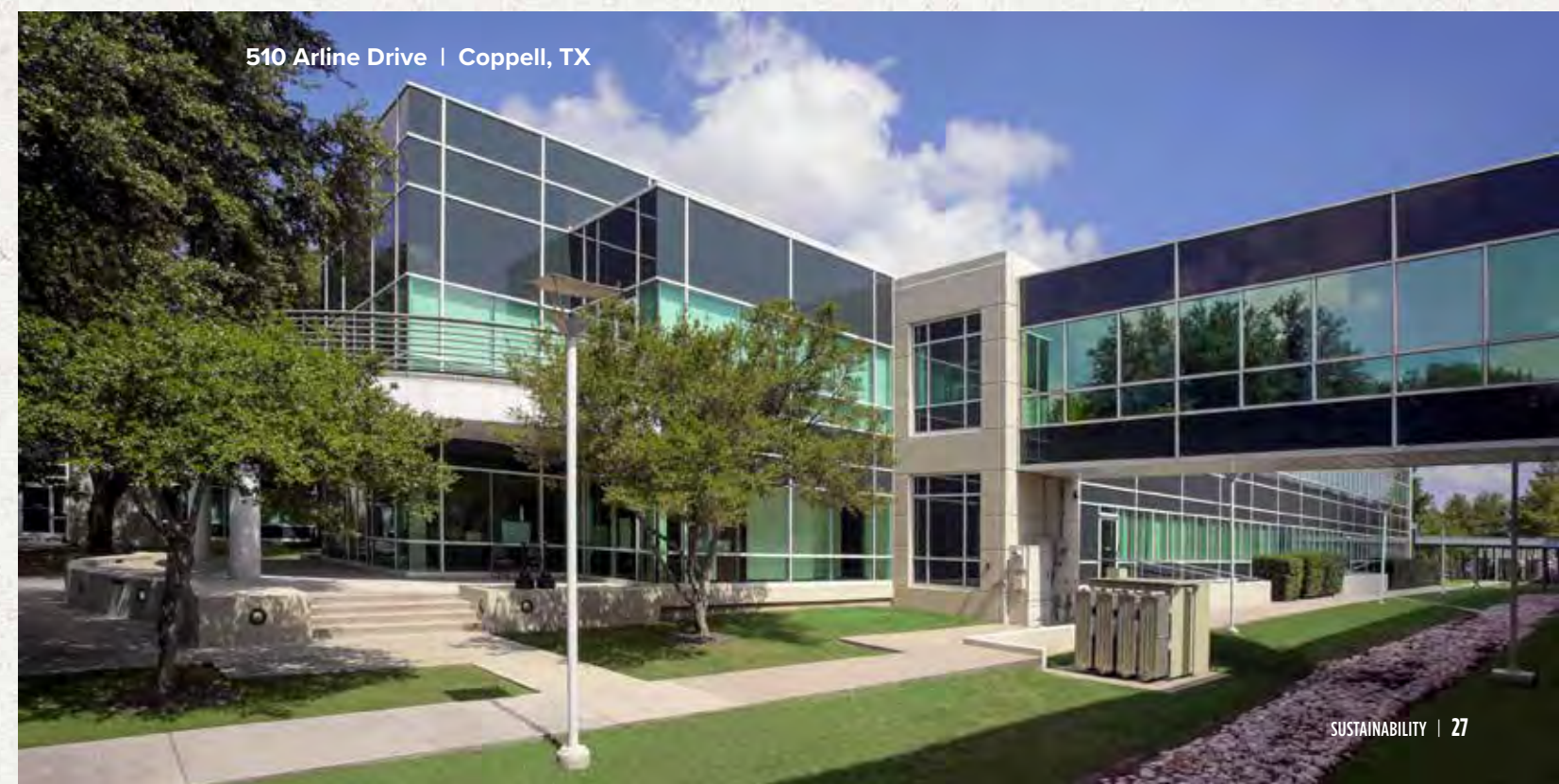
To address the under performance, LBA launched a targeted energy improvement initiative aimed at aligning the property with our operational standards. As a result, the ENERGY STAR® score increased by over 670%.

Key improvements included:

- Installing new temperature sensors to provide more accurate feedback to the Building Automation System (BAS).
- Ensuring Variable Air Volume (VAV) boxes were properly regulating supply air temperatures.
- Replacing pitot tubes to enable more efficient VAV box operation.
- Upgrading the building automation system, improving system visibility, equipment scheduling, and centralized control.
- Installing smart building software with fault detection, temperature resets, and active system monitoring.

Building on this momentum, additional measures were implemented in 2024, leading to a further 40% improvement in performance. These gains reflect LBA's disciplined, data-driven approach to property operations. LBA's portfolio-wide benchmarking program plays a critical role in identifying underperforming assets and guiding targeted interventions. For properties that achieve an ENERGY STAR® score above 75, we pursue ENERGY STAR® certification, a milestone that DFW Airport Center is now on track to reach.

The transformation at DFW Airport Center is a testament to LBA's commitment to operational excellence, sustainability, and long-term value creation across the portfolio.



510 Arline Drive | Coppell, TX

COMPANY

Our Commitment to Resiliency

LBA takes a proactive and diligent approach to identifying and mitigating physical risks that could impact our assets and operations. We are committed to reducing exposure and enhancing resilience across our portfolio. Risk assessments and mitigation strategies are integrated throughout the investment lifecycle to address potential hazards and strengthen long-term asset performance.

We partner with Moody's to conduct scenario analyses, evaluating asset and portfolio-level exposure to six categories of physical hazards. These assessments are modeled across decadal timeframes from 2030-2099 to inform strategic planning and risk management.

Acquisition Process

- During due diligence, we assess physical risk factors for each asset, where applicable. Depending on location, we evaluate exposure to key hazards:
 - Earthquakes • Floods • Wildfires • Hurricanes
 - Heat Stress • Sea Level Rise • Water Stress
- A scorecard is used to identify assets with low to high (red flag) risk levels. For assets flagged as medium to high risk, we evaluate mitigation strategies and incorporate them into the investment underwriting process.

Portfolio Analysis

- Every three years, we conduct an analysis of our portfolio's exposure to physical hazards.
- This assessment identifies areas of potential vulnerability and informs targeted resilience strategies.
- For properties with medium-to-high risks, our property management teams develop and implement Emergency Preparedness and Resilience Plans, which are embedded into each property's Standard Operating Procedures (SOPs).

Strategic Planning

- We address evolving challenges that may impact asset performance and operations, including:
 - Regulatory Landscape • Public Policy • Technology
 - Market Dynamics • Capital and Operating Costs • Reputational Impacts
- These risks are evaluated for their materiality, manageability, and mitigation potential throughout the investment lifecycle.

Operational Resilience

- Upon acquisition, identified risks are transitioned to our property management team for ongoing management.
- Resilience plans are developed and integrated into property SOPs, covering:
 - Tenant engagement • Operational improvements
 - Budgeting and capital planning • Emergency preparedness and response
- Our teams are supported with industry best practices and knowledgeable consultants to effectively manage risk and enhance resilience.

By implementing these comprehensive measures, we proactively strengthen our portfolio's ability to withstand and recover from disruptive events.

SUSTAINABLE LEASING

The environmental impact across our portfolio heavily relies upon our customers' behavior within their individual spaces. Engaging tenants is essential to promoting sustainable operations and achieving our sustainability goals. By incorporating additional provisions into our leases, we collaborate with customers to enhance building performance and drive positive outcomes.

To support these objectives, we have updated our master lease templates to include standardized sustainable lease provisions. These enhancements facilitate utility data collection, enabling compliance with regulatory requirements and helping customers identify opportunities for performance improvement.

Additionally, we recover costs for capital improvements that reduce energy consumption, generating operating expense savings for tenants, while ensuring alignment with current and emerging building performance standards in key markets.

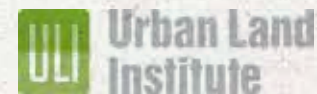
As a result of these efforts, LBA has been nationally recognized by the Institute for Market Transformation as a Green Lease Leader – Gold Level in 2019, 2022, and 2025, an honor awarded every three years.

INDUSTRY ENGAGEMENT



Real Estate Roundtable Membership

As a member of The Real Estate Roundtable and the Roundtable's Sustainability Policy Advisory Committee (SPAC), LBA remains well-informed on policies that promote cost-effective investments to optimize energy efficiency in U.S. buildings. Additionally, SPAC educates policymakers on the importance of responsible and sustainable energy and climate policies within the real estate industry to ensure we receive legislative and regulatory support.



Urban Land Institute Greenprint Partnership

LBA is a member of the Urban Land Institute Greenprint Center for Building Performance program. This is a worldwide alliance of the leading real estate owners, investors, and financial institutions committed to reducing carbon emissions across the global real estate industry.



Building Owners and Managers Association International (BOMA)

LBA is a member of BOMA and holds numerous local memberships and volunteers across our organization. BOMA represents owners, managers, service providers, and other property professionals of all commercial building types to maximize value for their careers, organizations, and assets through advocacy, influence, and knowledge. We are also involved at the international level, including executive involvement on BOMA's National Advisory Council, an exclusive network of senior commercial real estate professionals who meet twice annually to share perspectives and advance policy recommendations.



U.S. Department of Energy's Better Buildings Challenge & Low Carbon Pilot

The Better Buildings initiative, led by the U.S. Department of Energy, aims to enhance the quality of life for Americans by encouraging energy innovation leadership. The initiative collaborates with public and private sector leaders to increase energy efficiency in the nation's residential, commercial, and industrial buildings by accelerating investment and sharing effective strategies. As a partner in the Better Buildings Challenge, LBA has re-committed to improving energy efficiency by at least 20% over 10 years, using 2024 as the new baseline year.

AWARDS & RECOGNITION

Company Achievements National Recognition



ENERGY STAR® PARTNER OF THE YEAR – SUSTAINED EXCELLENCE IN ENERGY MANAGEMENT

LBA has been recognized as an **ENERGY STAR® Partner of the Year** and is a proud **recipient of the Sustained Excellence Award**—the highest honor awarded by the ENERGY STAR® program. This distinction places LBA among a select group of organizations that have demonstrated a long-term commitment to fighting climate change and protecting public health through energy efficiency. The award is presented by the **U.S. Environmental Protection Agency** and the **U.S. Department of Energy**.



ENERGY STAR® Premier Member – Certification Nation

In celebration of the 30th anniversary of ENERGY STAR®, LBA was named a **Premier Member of Certification Nation**, a one-time recognition launched by the EPA to honor organizations that have earned multiple ENERGY STAR® certifications. To qualify, commercial buildings must be independently verified to perform better than 75% of similar properties nationwide. ENERGY STAR® certified buildings use an average of **35% less energy** and produce **35% fewer carbon dioxide emissions** than typical buildings.



Green Lease Leaders – Gold Level

LBA has been nationally recognized as a **Green Lease Leader – Gold Level** by the **Institute for Market Transformation** in **2019, 2022, and 2025**. This recognition, awarded every three years, highlights companies that modernize lease structures and sustainability strategies to promote collaboration with tenants on energy efficiency and sustainable operations.

Property Achievements



BOMA 360: 264 Certifications

BOMA 360 is a commercial real estate designation developed by the Building Owners and Managers Association International that recognizes all-around excellence in building operations and management. Unlike typical “green” rating programs, BOMA 360 looks at all areas of a building’s operations and management, including energy, sustainability, and impacts within the local community.



Leadership in Energy & Environmental Design (LEED)

21 Certifications: 1 Platinum, 6 Gold, 8 Silver, 6 Certified

LBA is a gold member of the U.S. Green Building Council and utilizes LEED as a framework to ensure we are operating our buildings with high standards of building efficiency and sustainability practices. We pursue LEED across our office portfolio and at LBA managed ground-up developments, where feasible.



ENERGY STAR

22 Certifications: 19 ENERGY STAR® Certifications, 3 ENERGY STAR® for Tenant Space Certifications

LBA tracks energy performance data for all office buildings under our operational control, as well as from industrial customers who choose to share their data, using ENERGY STAR® Portfolio Manager®. We work collaboratively with our customers to evaluate building performance and identify practical opportunities for energy savings. By earning ENERGY STAR® certifications, we reaffirm our commitment to energy efficiency, environmental responsibility, and long-term sustainability.



UL Verified Healthy Building Mark in Indoor Air & Water Quality: 4 Office Buildings

LBA was the first company globally to achieve the UL Verified Healthy Building Mark for Indoor Environment across our office portfolio. To earn the UL Verification Mark, buildings must undergo a rigorous, science-based assessment that includes visual on-site inspections and comprehensive performance tests that evaluate a range of building conditions, including indoor air and water quality.



Fitwel: 5 Certifications

Fitwel was created by the U.S. Centers for Disease Control and the General Services Administration to optimize healthy buildings, decrease disease, improve mental health, encourage social interaction, and increase civic trust and overall well-being. LBA's Fitwel program demonstrates our commitment to prioritizing healthy building operations and assisting in the well-being of our building's occupants. The program also encourages our Operations Team to promote wellness by incorporating new amenities and strategies at the asset level.

RESULTS & PROGRESS

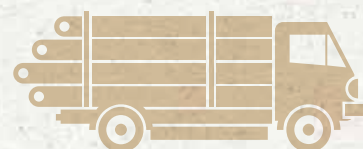
GHG Equivalencies

LBA saved 37K metric tons of CO₂ equivalent from baseline year 2019 to 2024, which equals:



95 MILLION MILES

driven by an average
passenger vehicle



13.2K TONS

of waste recycled
instead of landfilled



41.5 MILLION POUNDS

of coal burned

Source: EPA Greenhouse Gas Equivalencies Calculator

Renewable Energy

29.16 MW

Active Solar Projects
Industrial

32.13 MW

Under Construction /
Lease Signed
Industrial

2.1 MW

Battery Storage
Office

Biodiversity

150K
HONEYBEES

255 California Street
San Francisco, CA

50K
HONEYBEES

ONE CULVER
Culver City, CA

40K
HONEYBEES

DENVER PLACE
Denver, CO

20K
HONEYBEES

DFW AIRPORT CENTER
Coppell, TX

Transportation

73

EV Charging Stations

140

EV Charging Ports

400

Bike Storage Units

15

Stand-Up
Scooter Storage Units

United Nations Sustainable Development Goals & Progress

LBA understands the importance of aligning our sustainability program with an international framework. Therefore, we have committed to 10 out of 17 of the United Nations Sustainable Development Goals (SDGs). This is part of the transparency LBA strives to provide to our stakeholders. The SDGs allow us to tie our corporate sustainability goals to global goals and demonstrate that while investments in energy and carbon reductions may benefit our bottom line, they also offer broader benefits to the community and the world.

Environmental



Approach:

We improve water efficiency through drought-tolerant landscaping, drip irrigation, smart meters, and rain sensors. Water quality is upheld and validated through the UL Verified Healthy Building Program and adherence to ASHRAE 188 standards.

Progress:

- 19% reduction in water consumption (2019 -2024).
- 4 office properties earned the UL Verified Healthy Building Mark.



Approach:

We reduce energy and GHG use intensity by evaluating and adopting renewable energy and efficiency solutions across our portfolio.

Progress:

- 57% reduction in Scope 1 & 2 GHG use intensity (2019–2024).
- Operational solar projects generate 29.16 MW; with an additional 32.13 MW in process.



Approach:

We build and operate efficient, healthy buildings by integrating onsite renewables, energy storage, and third-party certifications across new and existing assets.

Progress:

- Current Certifications: BOMA 360 (264), ENERGY STAR® (19), ENERGY STAR® for Tenant Space (3), LEED (21), Fitwel (5).
- LBA pursues LEED certification for managed ground-up developments, with 15 projects certified under the BD+C rating system.
- LBA was recognized as a Gold Level Green Lease Leader (2019, 2022, 2025).



Approach:

Our commitment to energy, waste, GHG emissions management, benchmarking, tenant engagement, efficiency investments, and sustainable development guidelines ensures quality operations and promotes healthier, safer, and more sustainable properties.

Progress:

- Office properties undergo third-party energy and decarbonization audits every three years.
- Efficiency opportunities are regularly assessed across acquisitions and the existing portfolio, resulting in the following consumption improvements (2019 – 2024):
 - Energy: 11.7% decrease
 - Water: 19% decrease
 - Waste diversion: 62% increase

Environmental (CONTINUED)



Approach:

LBA mitigates greenhouse gas emissions, manages asset-specific and portfolio risks and opportunities, and invests in proven efficiency measures with financial and environmental benefits related to climate risk and resiliency.

Progress:

- Climate risk assessments are conducted for all acquisitions, and when risks are identified, Resiliency Plans are developed and incorporated into the property’s Standard Operating Procedure.
- A portfolio-wide climate risk analysis is conducted every three years to guide resilience planning.

Social



Approach:

We promote health and well-being for employees, tenants, and building visitors through annual indoor air quality testing and green cleaning.

Progress:

- LBA’s corporate headquarters and two building management offices have earned the ENERGY STAR® for Tenant Space certification.



Approach:

We make culture and inclusion a focus of our company through areas like recruitment, the Internship Program, charitable efforts, and employee education.

Progress:

- Women represent two-thirds of LBA’s workforce.
- LBA’s Internship Program is designed to provide valuable industry experience, exposure, and education to the next generation.
- The "LBA Spotlight" series celebrates the diversity of our team by sharing the unique stories and backgrounds of our team members, promoting deeper connections that enhance company culture.



Governance



Approach:

We promote professional development at all levels through annual performance reviews, investments in training, and personalized growth plans.

Progress:

- LBA encourages and supports employee education and professional licensing relevant to their roles.
- The company offers a benefits package that includes 401(k) matching for employees.
- Code of Ethics training is provided to all employees at the start of their employment and regularly thereafter.



Approach:

LBA strives to enhance our ethics and prevent workplace corruption.

Progress:

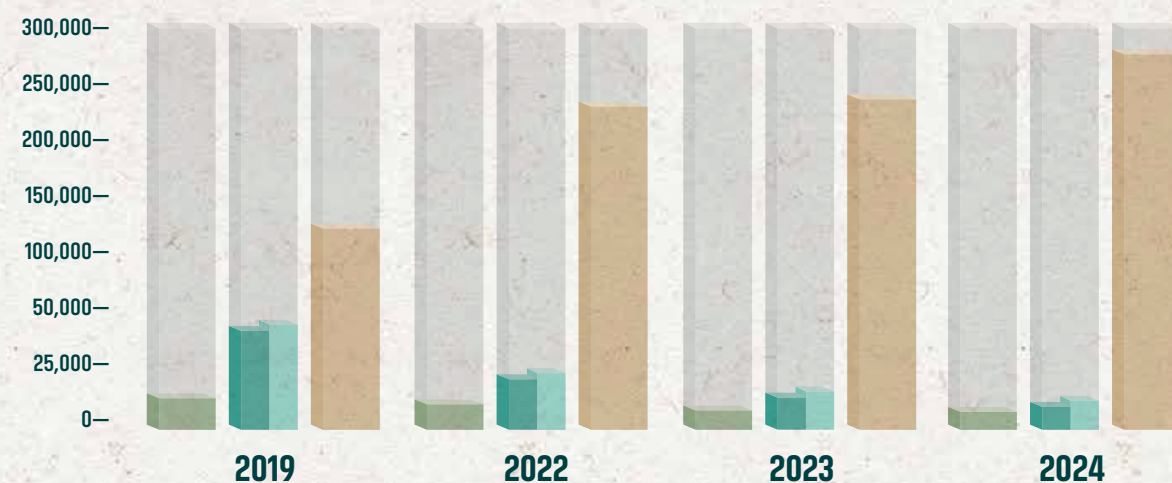
- The LBA Compliance Manual, which includes the Code of Ethics, is subject to an annual review. From the outset, the Compliance Manual has included procedures to ensure compliance with international sanctions regulations.
- LBA has implemented policies to comply with the Foreign Corrupt Practices Act (FCPA) and Anti-Money Laundering regulations.

LBA GHG Inventory 2019-2024 Summary

GHG Emissions Inventory

Metric Tons of CO₂ Equivalent

	Scope 1	Scope 2 Market-based Method	Scope 2 Location-based Method	Scope 3
2019	15,553	42,524	47,352	121,656
2022	13,087	20,592	24,072	234,303
2023	9,676	13,154	20,904	246,762
2024	9,239	11,595	16,486	290,322



(Baseline Year for Assets in Operational Control)

LBA Logistics | LBA Properties

Footnotes:

Organizational and Operational Boundaries:

- Scope 1: Directly managed natural gas, refrigerants, generator diesel fuel, and engineering mobile fleet
- Scope 2: Directly managed purchased electricity and steam
- Scope 3: Directly managed waste, LBA business travel, LBA employee commute, and indirectly managed energy, waste, refrigerants, and generator diesel fuel

Method:

- Market-based methodology is used to calculate GHG emissions, considering both the direct emissions from a particular entity and the emissions associated with the consumption of goods and services by that entity. It allows entities to offset their emissions by purchasing carbon offsets or renewable energy credits.
- Location-based methodology is used to calculate GHG emissions based on the physical location of emissions sources. It considers the direct emissions produced within a specific geographical area, without accounting for emissions associated with the production or consumption of goods and services outside of that boundary.

Variance Explanations:

- Scope 1 and 2 GHG use intensity, where LBA is in operational control, has decreased by 57% between 2019 (baseline year) and 2024.
- Scope 1 emissions decreased due to a 28% reduction in natural gas use, driven by the electrification of a gas boiler at Park Place and setpoint adjustments throughout the portfolio.
- Scope 2 decreased due to energy efficiency projects and purchase of Green-e certified renewable energy certificates (RECs) (for market-based method) for Park Place, One Culver, and DFW Airport Center.
- Scope 3 increased by 11% between 2019 and 2024, due to portfolio growth of 73% and increased data coverage from industrial tenants.
- Scope 3 electricity includes estimates for properties where LBA is not in operational control and where we do not receive actual utility data from tenants

COMPANY CASE STUDY

17450 E. 32nd Place: Wins 2024 BOMA International TOBY Award for Industrial Excellence

LBA was honored to receive the 2024 BOMA International TOBY® (The Outstanding Building of the Year) Award in the Industrial Building category for 17450 E. 32nd Place in Aurora, Colorado. Presented at the BOMA International Conference in Philadelphia, this honor recognizes the property's outstanding performance across all judging criteria, including energy efficiency, life safety, environmental stewardship, and community engagement.

17450 E. 32nd Place distinguished itself in many areas, including the excellent tenant-focused management of LBA's dedicated Denver-based team. In close partnership with the tenant, LBA implemented tailored strategies that prioritized operational efficiency and reliable service.

After advancing through local and regional levels, the International TOBY Award builds on LBA's landmark year in 2023, where we became the first company inducted into the BOMA 360 Hall of Fame and set a new benchmark in 2024 with 264 BOMA 360-certified properties—more than any other organization. At the 2024 BOMA International Conference, LBA continued to lead through education and engagement by contributing thought leadership sessions focused on decarbonization and sustainability performance.



17450 E. 32nd Place | Aurora, CO





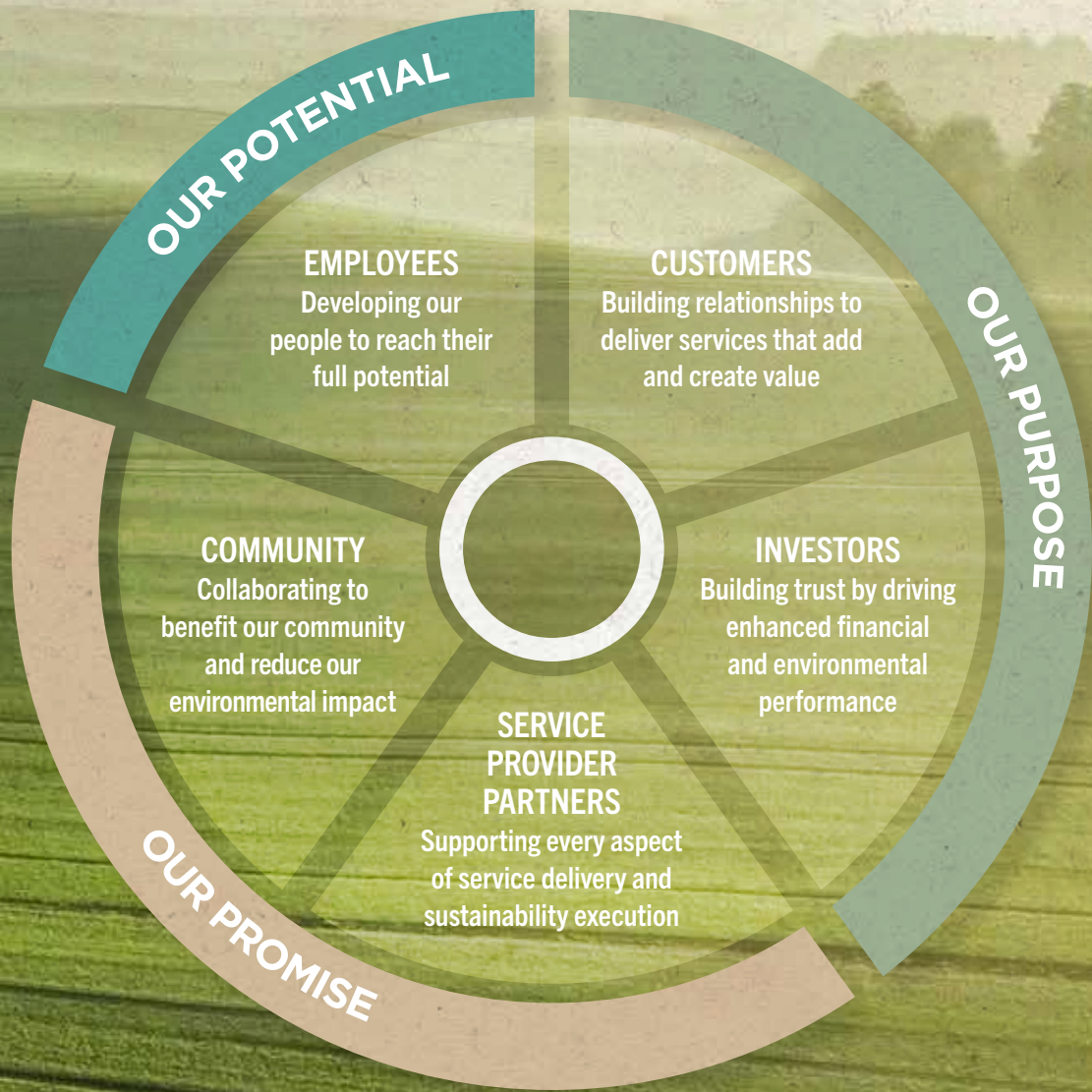
SOCIAL ENGAGEMENT

Engaging with our Stakeholders

Stakeholder engagement is foundational to LBA's sustainability platform. We actively collaborate with key stakeholders, including team members, investors, customers, service provider partners, and the broader community, to drive meaningful impact. This approach enables us to:

- Educate and empower our team members
- Enhance operational performance
- Strengthen customer relationships
- Fulfill LBA's sustainability commitments

These efforts align with our business strategy, helping us attract and retain investor partners, protect the environment, and support the communities where we invest, live, and operate.

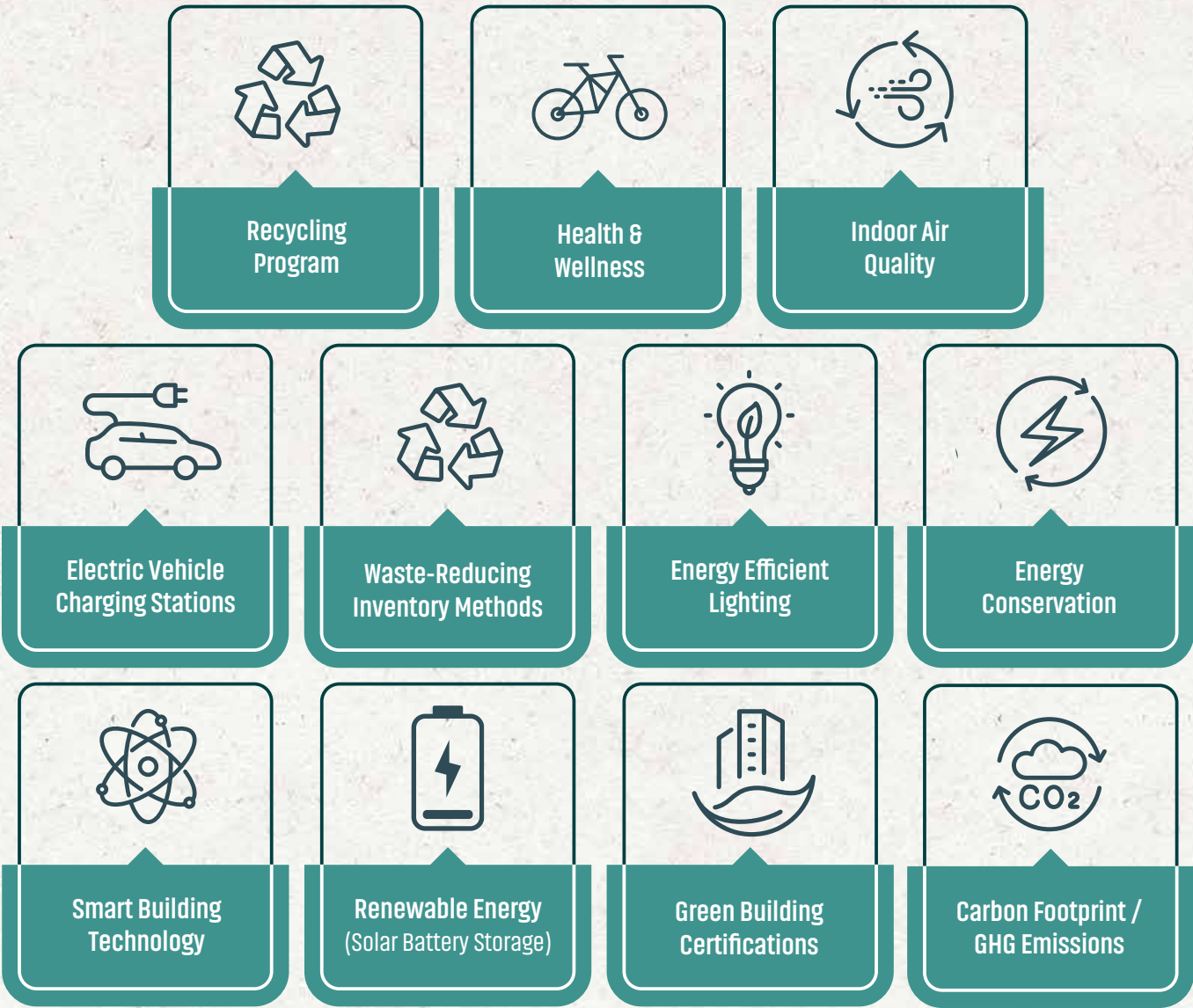


Customer Engagement and Sustainability Sentiment

LBA has long prioritized customer engagement through ongoing dialogue and annual satisfaction surveys. These efforts have revealed a clear and growing emphasis on sustainable operations among our tenants. In response, we have deepened our collaboration with customers through our Sustainability as a Service approach.

This approach evaluates the cost and savings of sustainability initiatives to determine return on investment, enabling us to deliver tailored solutions that create value for our customers. Our property management teams are equipped with the tools and resources needed to engage customers in targeted initiatives, co-developing annual Sustainability Action Plans that reflect shared sustainability goals.

Through this engagement, we have identified the sustainability topics that matter most to our customers:



Our Commitment to Health & Wellness

LBA is committed to providing a healthy workplace for our team members, customers and visitors. To support this goal, we've partnered with **Underwriters Laboratories (UL)** through their **Verified Healthy Building Program**, achieving third-party validation of indoor environmental quality across our office portfolio. Where possible, we also pursue **Fitwel certification**, aligning with standards set by the Centers for Disease Control and Prevention and the General Services Administration (GSA) for healthy, productive workplaces. Additionally, we collaborate with **Alvéole** to introduce urban beehives at select properties—an initiative that benefits both the local community and the environment.



As a testament to our commitment, LBA became the **first company to achieve the UL Verified Healthy Building Mark for Indoor Environment** across our office portfolio. In partnership with UL, a global independent safety science organization, we ensured our office spaces meet the highest standards for indoor environmental quality. To earn the UL Verification Mark, our buildings underwent a rigorous, science-based assessment, including on-site inspections and comprehensive performance testing. We maintain this verification through **biannual air and water quality testing**, ensuring consistent delivery of healthy indoor environments.



LBA continues to evaluate our portfolio in accordance with **Fitwel program standards**, reinforcing our commitment to healthy building operations and customer well-being. This program empowers our property management team to implement wellness-focused amenities and strategies at the asset level. Notable initiatives include on-site fitness classes, dedicated rooms for nursing mothers, incentives for healthy food choices, and creating inviting and functional common seating areas.



To support biodiversity and environmental education, LBA has partnered with **Alvéole** to install **urban beehives** at four office properties: Denver Place (CO), One Culver (CA), DFW Airport Center (TX) and 255 California Street (CA). Home to approximately **260,000** bees, these rooftop hives allow customers to engage in interactive experiences ranging from hive education and bee introduction, to sampling honey and learning about their vital role in the ecosystem.

Bees are critical to pollinating more than 100 U.S. crop varieties, including fruits, vegetables, and nuts, contributing approximately \$18 billion annually to U.S. agricultural production. Through our urban bee hives, LBA is doing its part to support health, wellness, and environmental stewardship, delivering lasting benefits to both our properties and the communities we serve.



Denver Place | Denver, CO



Denver Place | Denver, CO



One Culver | Culver City, CA

LBA's Charitable Impact and Community Engagement

In 2024, LBA expanded its philanthropic reach through a combination of financial contributions, volunteer efforts, and employee-led initiatives across our portfolio.

We proudly initiated our first partnership with Soldiers' Angels, a nonprofit supporting veterans and their families. Employees from regional offices participated in a company-wide Zoom event to assemble no-sew blankets for hospitalized veterans, resulting in 100 handmade blankets, 64 of which were made at the Irvine headquarters and hand-delivered to patients at the West Los Angeles VA Medical Center. The project reflected our commitment to community service and inclusion.

LBA also continued its long-standing support of youth-focused organizations, including the Pediatric Cancer Research Foundation (PCRF). Employees served on boards and participated in local events, including PCRF's Reaching for the Cure, where LBA team members fundraised, ran, and volunteered.

Additionally, the corporate team in Irvine partnered with the Jessie Rees Foundation to assemble 330 JoyJars—each filled with toys and comforting items for children battling cancer. Inspired by Jessie Rees's mission to spread joy during her own cancer fight, the JoyJar stuffing was a hands-on, high-impact experience that united employees around a cause aligned with LBA's values.



Enhancing our Workplace Culture



LBA continued to strengthen its company culture in 2024 through intentional, organization-wide efforts that celebrated personal narratives highlighting team members' unique backgrounds, professional growth, and community engagement. These initiatives created space for authentic dialogue and honored the diverse experiences that define our workplace.

Throughout the year, we spotlighted team members in alignment with cultural observances, sharing their stories both internally and externally. These features helped build cross-regional connections while honoring individuality, with highlights during Black History Month, Asian American and Pacific Islander Heritage Month, Hispanic Heritage Month, and more. Each story reflected themes of resilience, heritage, and the importance of inclusion in the workplace.

LBA Academy expanded its programming in 2024 with a focus on inclusion and impact. Memorable moments included a Women's History Month leadership conversation with Darla Longo of CBRE and a wellness session on resilience led by Dr. Ellen Vora. Additionally, we supported external groups by participating in curated women's networking dinners, sending representatives to build connections and expand their professional networks.

We evolved our internship program by welcoming candidates with expertise beyond real estate, including AI and supply chain management, to explore the future of logistics. Interns joined from institutions such as Carnegie Mellon, Caltech, the University of Miami (via the Seizing Every Opportunity (SEO) program), and Achieve, a San Francisco-based nonprofit supporting high school students from under-served communities. This broadened approach brought fresh perspectives while providing meaningful industry exposure to the next generation of professionals.

We strengthened our commitment to advancing inclusion in real estate by deepening partnerships with leading organizations such as the Pension Real Estate Association (PREA)'s SEO program, the UC Investments Academy, and the Urban Land Institute's Women's Leadership Initiative. Our team members actively contributed as mentors, participated in events, and provided guidance to students from underrepresented backgrounds.

Additional highlights included a company-wide volunteer initiative with Soldiers' Angels and finalizing enhancements to LBA's parental leave policy, further supporting employees through key life moments.

2024 Interns



One Culver: A Model for Tenant Engagement and Property Management Excellence

LBA's One Culver is a 375k-square-foot Class A office building in the heart of Culver City, California. Fully leased and home to a dynamic tenant base, including a prominent Fortune 50 technology company, One Culver stands out as a leading example of effective property management fueled by tenant engagement, community partnerships, and creative on-site activation.

LBA promotes a distinctive workplace culture at One Culver by prioritizing meaningful engagement and delivering consistently high-quality tenant experiences. Recognizing that modern office space must offer more than just square footage, LBA's on-site team transformed the building's central atrium, a previously underutilized space, into the heart of a vibrant events program.

Launched in 2018, the initiative has evolved into a robust, year-round calendar of themed events, cultural celebrations, surprise giveaways, and interactive experiences. Designed to energize the workplace and encourage in-person attendance, events are strategically timed to align with peak mid-week office traffic.

A key feature of One Culver's approach is its private, tenant-only app, developed during the pandemic and now used by more than 900 individuals. The app allows the property team to communicate directly with tenants through push notifications, driving awareness and boosting participation.

Through thoughtful resource allocation and strategic partnerships with local businesses, restaurants, and vendors, the team maximizes impact—delivering added value to tenants while strengthening ties with the Culver City community. Signature events such as holiday celebrations, sports watch parties, and spontaneous “surprise and delight” moments create a buzz that resonates throughout the building.

The results are clear: One Culver maintains 100% leased occupancy and sees near-full physical attendance on core weekdays. Events routinely boost daily foot traffic by 10–20%, as tracked by parking and access data. The program has become a model for LBA, with similar initiatives now underway at properties like South Park Center in Downtown Los Angeles and Park Place in Irvine.

One Culver shows how thoughtful programming, smart technology, and community collaboration can transform a commercial office into a thriving, experience-driven workplace. The property has become a benchmark for tenant engagement, and a blueprint for success across the portfolio.



Reporting Methodology

This report is intended to communicate LBA's sustainability performance to our stakeholders. While we do not formally submit to the **Sustainability Accounting Standards Board (SASB)** or the **Task Force on Climate-Related Financial Disclosures (TCFD)**, our reporting aligns with both frameworks, as well as the United Nations Sustainable Development Goals (UN SDGs).

The data and outcomes presented focus on the performance of our **office and industrial portfolio**. It is important to note that data availability and operational control vary across property types. LBA typically maintains operational control over office properties, while industrial properties are often under tenant control, as defined by lease agreements.

As a result:

- **Utility data** in this report reflects properties where LBA has operational control.
- We also include **Scope 3 GHG emissions** estimates from tenant-controlled industrial properties, using available data or estimation methodologies.

Throughout the report, we highlight case studies, certifications, and initiatives across both office and industrial assets to demonstrate our sustainability progress. We continue to evaluate data from tenant-controlled properties and collaborate with customers to drive sustainability improvements.

For stakeholders interested in our SASB- and TCFD-aligned disclosures, please contact: Sustainability@LBArealty.com

Data Assurance

To ensure the accuracy and reliability of our environmental data—including GHG emissions, energy use, water consumption, and waste—LBA engaged UL Verification Services, Inc., a third-party organization, to conduct independent data verification.

For a copy of the Independent Verification Statement, please contact: Sustainability@LBArealty.com

LBA Logistics  | LBA Properties 



LBalogistics.com | LBarealty.com